

**Beaver Dam Unified School District
Board of Education Minutes**

February 15, 2010

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. The meeting was called to order at 6:30 p.m. by President, Bev Beal-Loeck. Board members present were Bev Beal-Loeck, Kim Darst, Nate Dassler, Dan Feuling, Jean Hill, Marge Jorgensen, Lisa Panzer, Gary Spielman, and Joanne Tyjeski. No board members were absent.

President, Ms. Beal-Loeck, led in the Pledge of Allegiance.

Spielman moved, Hill seconded, to adopt the minutes of the regular meeting on January 18, 2010, and special meetings on February 1, and February 4, 2010

The motion was adopted by unanimous vote.

Ms. Beal-Loeck welcomed visitors.

There were no requests from members of the public to participate in the public comment session.

Spielman, at the request of the President, announced the board may move into closed session following the regular meeting in accordance with State Statute 19.85 (1) (c) to discuss the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; and 19.85 (1)(f) to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. The meeting will reconvene into open session for the possible transaction of business and adjournment.

Tyjeski moved, Hill seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Dr. Don Childs, Superintendent, presented early graduation requests for two students who have met all requirements at the end of first semester and have requested early graduation.

Jorgensen moved, Darst seconded, to approve the two early graduation requests as presented.

The motion was adopted by unanimous vote.

Dr. Childs requested approval of the purchase of the Just 5 Clicks data warehouse which will house student performance data and related data all in one place.

Ms. Sandra Garbowicz, Director of Teaching and Learning, answered questions regarding cost, how the system works, why it was selected, and how the data will be transferred.

Tyjeski moved, Hill seconded, to approve the purchase of the Just 5 Clicks data warehouse and support services in the amount of \$40,000.

The motion was adopted by the following vote: *Ayes* – Dassler, Feuling, Hill, Jorgensen, Panzer, Spielman, Tyjeksi, and Beal-Loeck. *Nayes* – Darst.

Ms. Sharon Bliefert, Trenton Elementary School Principal and GATE Coordinator, presented a report on the Gifted and Talented Education Program and provided an overview of the Gifted and Talented Responsive Education Model.

Discussion focused on scheduling, transportation, identifying GATE students, targeted instruction, staffing, mandates, and staff development.

Dr. Childs presented the Education for Employment Plan for approval. The plan is a school-to-work planning module to access grant funds and other funds.

Hill moved, Darst seconded, to approve the district's Education for Employment Plan, 2009-14, as submitted to the state Department of Public Instruction.

The motion was adopted by unanimous vote.

Mr. Andrew Sarnow, Director of Business Services, reported on the January enrollment counts and the budget impacts for 2010-11. The January enrollment decreased by 15 students from September. State aid is based on the third Friday September and second Friday January counts.

Mr. Sarnow provided an update on the current status of budget development for 2010-11. There are still some unknowns such as 4K enrollment, contract negotiations, and utilities. The staffing process is outlined for the spring which will help with the budgeting process.

Dr. Childs requested board acceptance of the 2009-10 Second Quarterly Ends Monitoring Report as in compliance with adequate progress toward district ends policies.

The board thanked administrators for their efforts and collaboration on sharing information and realizing the information the board is looking for in the report.

There was discussion regarding high school department goals and progress of the new counseling model.

Panzer moved, Tyjeski seconded, to accept the 2009-10 Second Quarterly Ends Monitoring Report as in compliance with adequate progress toward district ends policies.

The motion was adopted by unanimous vote.

Dr. Childs presented four possible two question referendum options.

There was discussion regarding the options, the equitability of facilities, and providing the best learning environment for all students. Additional discussion focused on the need for the board to develop a plan for the rural schools and involving the community with the planning.

Mr. Sarnow answered questions regarding guaranteed zero or low percent bonding possibilities, QZAB and QSCB differences, available funding amounts, and interest rates.

Discussion focused on postponing a referendum and board uncertainty of proceeding with a referendum now.

Dassler moved, Jorgensen seconded, to table an April referendum and develop a strategic plan moving forward.

Clarification was requested as to if tabling was necessary or if the board can just decide not to go to referendum.

Mr. Dassler clarified that he is requesting to table discussion and keep moving forward with planning.

Ms. Hill pointed out that technically the discussion can not be tabled if there was never a motion to go to referendum.

Dassler moved, Jorgensen seconded, to withdraw the motion to table an April referendum and develop a strategic plan moving forward.

No motion to go to referendum being made or seconded, the issue died.

Ms. Jorgensen, Chairperson of the Beaver Dam Education Association (BDEA) Negotiations Committee reported that consensus has not been reached. The next meeting is scheduled for February 24.

Ms. Jorgensen, Chairperson of the Beaver Dam Support Staff Association (BDSSA) Negotiations Committee reported the small group met and will meet again on February 23. The next large group meeting is scheduled for March 11.

Mr. Steve Vessey, Director of Human Resources, shared that there are many individuals on the retirement list who devoted a large part of their lives to educating students. They are time honored individuals with a tremendous amount of wisdom.

The board thanked retiring staff for their hard work stating the district is lucky to have such dedication and their service is appreciated.

Tyjeski moved, Jorgensen seconded, to approve the following resignations/retirements: Margaret Furdek-Physics Teacher–High School (Retirement effective end of the 2009-10 school year);

Judith Lindquist-2nd Grade Teacher–Wilson Elementary School (Retirement effective end of the 2009-10 school year); Kay McDonald–Science Teacher–Middle School (Retirement effective end of the 2009-10 school year); Janis Nyka–CASH Tutor–Middle School (Retirement effective end of the 2009-10 school year); Corrine Drexler–5th Grade Teacher–Lincoln Elementary School (Retirement effective end of the 2009-10 school year); Colleen Nelson–2nd Grade Teacher–Washington Elementary School (Retirement effective end of the 2009-10 school year); Steve Krebsbach–Physical Education Teacher–Trenton Elementary School (Retirement effective end of the 2009-10 school year); David Laatsch–Agriculture Teacher–High School (Retirement effective end of the 2009-10 school year); Yvonne Kohn–Literacy Support Teacher–Middle School (Resignation effective 2/8/10); Deb Parman–Director of Pupil Services (Retirement effective 6/30/10); and Jeff Rehberg–Prairie View Elementary School Principal (Retirement effective 6/30/10).

The motion was adopted by unanimous vote.

Dassler moved, Tyjeski seconded, to approve the following leave of absence requests: Megan Hanni–Special Education Teacher–Prairie View Elementary School (Medical Leave 4/21/10–end of the 2009-10 school year) and Paula Letkewicz–4th Grade Teacher–Washington Elementary School (Medical Leave 4/15/10–end of the 2009-10 school year).

The motion was adopted by unanimous vote.

Spielman moved, Dassler seconded, to approve the following appointments: Alison Loizzo–6th Grade Teacher–Middle School (BA, Step 1)(LTE–61 days) and Clair Kieffer–4 year-old Kindergarten Teacher Prairie View Elementary School (BA, Step 1)(LTE–95 days).

The motion was adopted by the following vote: *Ayes* – Dassler, Feuling, Hill, Jorgensen, Panzer, Spielman, Tyjeksi, Beal-Loeck, and Darst. *Nayes* - None.

Panzer moved, Jorgensen seconded, to issue final notices of non-renewal to the following limited term employees: Alison Loizzo–6th Grade Teacher–Middle School (BA, Step 1)(LTE–61 days); Clair Kieffer–4 year-old Kindergarten Teacher–Prairie View Elementary School (BA, Step 1)(LTE–95 days); Samantha Premo–6th Grade Science Teacher–Middle School (BA, Step 1)(LTE–189 days); Stephanie Bonde–Computer Applications Teacher–Middle School (BA, Step 2)(LTE–189 days); Scott Hanks–8th Grade Science Teacher–Middle School (BA, Step 2)(LTE–189 days); Russell Meyers–5th Grade Teacher–South Beaver Dam Elementary School (BA, Step 2)(LTE–189 days); Kay Neuman–4 year-old Kindergarten Teacher–Prairie View Elementary School (BA, Step 1)(LTE–100 days); Oriel Boomgarden–German Teacher–High School (BA, Step 1)(LTE–189 days, 83% FTE); Shelly Ehlenbeck–1st Grade Teacher–Lincoln Elementary School (BA, Step 2)(LTE–63 days); Jennifer Jonas–Special Education Teacher–Wilson Elementary School (BA, Step 3)(LTE–189 days); Beth Guenther–3rd Grade Teacher–Jefferson Elementary School (BA, Step 2)(LTE–189 days); Mary Matteson–English Teacher–High School (BA, Step 1)(LTE–189 days); Ariel Oehmichen–4th Grade Teacher–South Beaver Dam Elementary School (BA, Step 1)(LTE–50 days); Kayla Filip–1st Grade Teacher–Wilson Elementary School (BA, Step 1)(LTE–62 days); Amy Kowalski–Kindergarten Teacher–Jefferson Elementary School (BA, Step 1)(LTE–44 days); Tom Bock–6th Grade Science

Teacher–Middle School (BA, Step 1)(LTE–72 days); Mary Brower–3rd Grade Teacher–South Beaver Dam Elementary School (BA, Step 1)(LTE–46 days); Ariel Oehmichen–Content Connection–Middle School (BA, Step 1)(LTE–66 days, 50% FTE); Mitchell Brachmann–Science Teacher–High School (BA, Step 1)(LTE–165 days); Bob McDonald–English Teacher–High School (LTE–46 days); Mark Leiser–Instrumental Music–Middle School (LTE–126 days); Kyle Kahler–Special Education Teacher–Middle School (BA, Step 1)(LTE–53 days); Amy Kowalski–Kindergarten Teacher–Washington Elementary School (BA, Step 1)(LTE–123 days); Tom Bock–8th Grade Science Teacher–Middle School (BA, Step 1)(LTE–41 days); and Tom Kolosso–Social Studies Teacher–High School (BA, Step 2) (LTE–189 days).

The motion was adopted by unanimous vote.

Panzer moved, Jorgensen seconded, to approve renewal of teacher contracts for 2010-11 pending any necessary notices of layoff by the contractual deadline.

The motion was adopted by the following vote: *Ayes* – Feuling, Hill, Jorgensen, Panzer, Spielman, Tyjeksi, Beal-Loeck, and Darst. *Nayes* – None. *Abstain* – Dassler.

Dr. Childs explained the following board policies presented for first reading were revised to be in compliance with new state and federal laws, and to insure continuing eligibility for E-rate and other state and federal subsidies and funding: 361.2-Access to Electronic Information Resources; 361.2-Rule – Access to On-Line Electronic Information Resources; and 363-Computer Security.

Dassler moved, Jorgensen seconded, to approve the payment of financial claims (Voucher #28, #29, #30, and #31, District Credit Card, Insurance, Net Payroll, Payroll Related Voucher, Payroll Taxes, WI Retirement (Admin.), WI Retirement, and WEA Trust Advantage for a total of \$2,988,623.81 (A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: *Ayes* – Hill, Jorgensen, Panzer, Spielman, Tyjeksi, Beal-Loeck, Darst, Dassler, and Feuling. *Nayes* - None.

Spielman moved, Tyjeksi seconded, to move into closed session following the regular meeting in accordance with State Statute 19.85 (1) (c) to discuss the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; and 19.85 (1)(f) to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. The meeting will reconvene into open session for the possible transaction of business and adjournment.

The motion was adopted by the following vote: *Ayes* – Jorgensen, Panzer, Spielman, Tyjeksi, Beal-Loeck, Darst, Dassler, Feuling, and Hill. *Nayes* - None.

